

CESA Spring 2017 Salary Survey (for 2016-17 School Year)

N= 33	Mean	Median
Enrollment	815	735
Operating Budget	\$12,667,193	\$12,000,000
Head of School Salary	\$192,947	\$180,000
Upper School Principal Salary	\$101,195	\$102,875
Middle School Principal Salary	\$90,496	\$90,000
Lower School Principal Salary	\$83,408	\$81,800
CFO/Business Director Salary	\$103,255	\$97,500
Starting Teacher Salary	\$37,875	\$37,040
Median Teacher Salary	\$47,407	\$46,358
Highest Paid Teacher Salary	\$69,995	\$70,640

Regional Variation

	Mean Enrollment	Mean HoS Salary
Midwest (n= 4)	667	\$175,500
Northeast or Atlantic (n = 2)	715	\$141,000
West (n= 5)	754	\$192,000
South (n= 20)	904	\$192,200